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& !&%

"%1%

4%05%(&'2

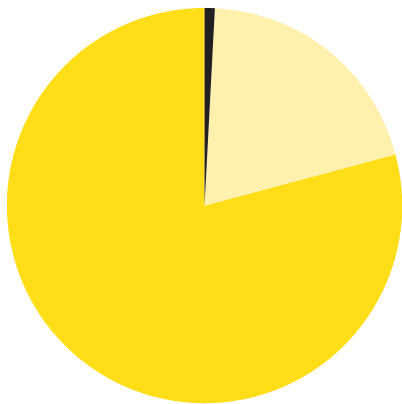
-B?02 32()1* %(4).0 304%6 (5<12 @9.1 \$ 0.90B9.A21 B@6.4 @a33
25--7A57 @A548A 72@=<;@2 &2@6AF 6@ 1236.21 @ \$ A <? ./<C2 A52 A5=2?02:A692 3#? 4
1 @2E 8C2?D2645A 6@ 1236.21 @ \$ /2AD2? A52 AF A5#2?21 A62@ 3#? 72-1 @2E
52 2=612:60 <3 056915<<1 </2@6AF A5.A 6@ <00B??6-4 0;@ @ 552 :.A
c @ .9@< 2C612;A .:<;4 (5<12 @9.;1 05691?2; .;1 F<BA5 &/2@6AF
@A.?A@ 2.79F -6; <3 05691?2; .42@ AD< A< 3<B? 2;?<9921 6;
.;1 <3 05691?2; .42 A5?22 A< 36C2 2;?<9921 6; 2.1)A.?A
D??2 </2@2 ; <3 (5<12 @9.;1 5645 @05<<9 @AB12;A@
?2=<?A21 /26;4 </2@2 .;1 ?2=<?A21 /26;4 <C2?D2645A
(24B9.? =5F@60.9 .0A6C6AF 5.@ /22; @5<D; A< 6:=?<C2 @A?2;4A5 .;1
21B?;02 529-10<A?<9 D2645A =22C2;A 05?<;60 16@2.@2 .;1 5.C2
=<@6A6C2 23320A@ <; A52 /?.6; 6;09B16;4 6:=?<C21 .AA2;A6<; =?<02@ @
2;<?F .;4?<=6.4 A 5.@ .9@< /22; @5<D; A< 6:=?<C2 .0.12:60
.0562C2:2;A 6;09B16;4 42.12@ .;1 @A.;1.716G21 A2@A @0<?2@

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)<B?02 32()1* %(4).0 304%6 (5<12 @9.1 5F@60.99F .0A6C2 6@ 1236.21 @
.A 92.@A -6.BA2@ =27 1.F % .A .;<A 0<9920A21 % .A 0<9920A21 /BA ;<A F2A .C.69./92
(29.A21 304%6 .0*1 292.2;A.?F A5 A5 47.12 1.A 6@ <9F .C.69./92 3<? .;1

=?<C612@ @AB12;A@ D6A5 .; ?2C62D <3 .C.69./92 @05<<9 16@A?60A D299;2@ @
<;4<6;4 <==<?AB;6AF A< 42A =.?A <3 A526? ?20<::2;121 =<96062@ 3<B;1 (5<12 @9.;1 @05<<9@ C.?F 6; .1<=A6<;
1.69F .:<B;A <3 C64<?<B@ A< :<12?.A2 =5F@60.9 36A;2@ @<3 ?20<::2;121 =?.0A602@ <? 2E.: =92 16@A?60A@
A5?<B45 @293 16?20A21 =9.F .;1 <? =.?A606=.A6<; 6; . =?<56/6A D6A55<916;4 ?202@@ 3<? 16@06=96;.?F <? <A52
@B=2?C6@21 .0A6C6AF ?2.@<;@ .;1 ?2@A?60A /BA 1<;<A =?<56/6A D6A55<916;4
(202@@ 6@ .; 6:=<?A.;A 0<:=<;2;A 6; <=A6:6G6;4 . 05691 @ ?202@@ 6C2 16@A?60A@ =?6<?6A6G2 =5F@60.9 .0A6C6
@<06.9 2:<A6<;.9 =5F@60.9 .;1 0<4;6A6C2 12C29<=:2;A <C2? ?2:216.9 <? 2EA?. 6;@A?B0A6<; %6;2 16@A?60A@
%<A <;9F 1<2@ ?202@@ .:82 05691?2; :<?2 .AA2;A6C2 ?2>B6?2 :6;BA2@ <? :<?2 <3 1.69F ?202@@ .;1
.;1 =?<1B0A6C2 6; A52 09.@@?<<: 6A .9@< =?<C612@ 16@A?60A@ .;1.A2 A5.A ?202@@ /2 @0521B921
A52: D6A5 <==<?AB;6A62@ A< 92.?; C.9B./92 /23<?2 9B;05
0<::B;60.A6<; =?</92: @<9C6;4 0<<?16;.A6<; ?202;A @B?C2F <3 (5<12 @9.;1
.;1 @<06.9 2:<A6<;.9 @8699@ A5.A @A.F D6A5 292:2;A.?F @05<<9 =?6;06=.9@ .9@<
A52: A5?<B45<BA A526? 96C2@)<:2 ?202@@ 3<B;1 ?202@@ 6:=92:2;A.A6<; C.?621
=?<4?.:@ 5.C2 .9@< /22; @5<D; A< 6;0?2.@2 .0?<@@ A52 @A.A2 12@=6A2 <3
32296;4@ <3 @.32AF .A @05<<9 ?21B02 /B99F6;4 A52 =?6;06=.9@ .4?226;4 A5.A ?202@@
.;1 2;5.;02 ?2.16;2@@ A< 92.?; 6@ ;202@@.?F 3<? 05691?2; @
2@=6A2 A52@2 D299 1<0B:2;A21 <=A6:B: 92.?;6;4 .;1 12C29<=:2;A
/2;236A@ A52 1B?.A6<; .;@@ //|||<3?2.2;2;;A2.; C.?@ A52 3<B? =62 05.?A@ /29<D @5<D
<A52? =?6;06=.9 @B?C2F ?2@B9A@





* \$"! #' *
\$%!+

?F.? .??<99 \$ &412;
0%4!+%-%#% .& .4%05%)(2 !-\$
."%1)26 !,.-' #()+\$0%- !-\$!\$.+%1#%-21
-)2%\$ 2!2%1 2(0.3'
-.@56;4A<; %A6<;.9 2;A2?
3<? 2.9A5)A.A6@A60@

?F.? .??<99 \$ &412; #
924.9 " \$ 0%4!+%-%#% .&
."%1)26 !,.-' !\$3+21 !-\$ 6.32(-)2%\$
2!2%1 -.@56;4A<;
%A6<;.9 2;A2? 3<? 2.9A5)A.A6@A60@

)AB.?A .@@29 , #(..+ "1!%\$
/(61)#!+ &)2-%11 !-\$ 2(%+)* 2. 123\$%-2
!#!\$%,)# .32#.,%1 !-\$),/0.4%\$
1#(..+ #+),!2% -.@56;4A<;
:2?60.; ;@A6ABA2@ <3 (2@2.?05

2%/)2 3/ (% 30%. - %-%0!+ 1 #!++
2. !#2).- 2. /0.,.2% 5!+*)-' !-\$
5!+*!"+% #.,,3-2)%1